

## **Policy on Conflict Minerals Management**

### **Introduction**

ZTE is concerned about the link between the illegal extraction and trade of natural resources, and associated human rights violations, conflict and environmental degradation. Currently these issues are acute in Democratic Republic of Congo (DRC) or an adjoining country (e.g. Sudan, Uganda, Rwanda, Burundi, United Republic of Tanzania, Zambia, Angola, Congo, and Central African Republic) in the extraction and trade of ores of tantalum, tin, tungsten, gold and cobalt, which flow to world markets through the DRC and adjoining countries.

Once refined, these metals are commonly used within electronic products and by many other industries. ZTE does not procure metals directly, but we are taking actions to increase transparency, ensure responsible procurement by our suppliers and sub-suppliers, and drive positive change.

### **Our Commitment**

ZTE is committed to respect human rights and the environment in accordance with all accepted international conventions and practices, such as those of UN Global Compact etc. We want to ensure that all materials used in our products come from socially and environmentally responsible sources. We do not tolerate nor by any means profit from, contribute to, assist with or facilitate any activity that fuels conflict, leads to serious environmental degradation or violates human rights, as set forth by above mentioned international conventions and ZTE policies.

### **Implementation of the Policy**

We prohibit human rights abuses associated with the extraction, transport or trade of minerals. We also prohibit any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actors in the supply chain.

### **Our Approach**

We are working with our direct suppliers to ensure conflict minerals do not end up in our products.

As a member of GeSI, we have made a request that our suppliers who manufacture components, parts, or products containing tin, tantalum, tungsten, gold and/or cobalt must commit to sourcing those materials from environmentally and socially responsible sources only. Materials, which either directly or indirectly contribute to conflict, are unacceptable. Suppliers shall define, implement and communicate to sub-suppliers their own policy, outlining their commitment to responsible sourcing of these materials, legal compliance and measures for implementation. Suppliers shall work with sub-suppliers to ensure traceability of these materials at least to smelter level. ZTE reserves the right to request further evidence of the chain down to mine level when necessary. Once mechanisms are available, suppliers shall ensure that purchased metals originate from smelters validated as being conflict mineral free.

ZTE Corporation

April 11, 2023

## 中兴通讯冲突矿产管理方针

### 简介

中兴通讯非常关注自然资源的非法开采和贸易之间的联系，以及相关的侵犯人权、冲突和环境退化问题。目前，这些问题主要出现在刚果民主共和国或毗邻国家（如苏丹、乌干达、卢旺达、布隆迪、坦桑尼亚、赞比亚、安哥拉、中非共和国等）对钽、锡、钨、金、钴矿石的非法开采和贸易过程中出现，这些金属矿石通过刚果民主共和国以及毗邻国家流向全世界。

经过提炼后，这些金属通常被用在电子产品和很多其他行业。中兴通讯不会直接采购金属原料，但我们仍然在采取行动，提高透明度，促使我们的供应商和上游供应商进行负责任的采购，并推动其为之进行积极的改变。

### 我们的承诺

中兴通讯致力于遵守所有公认的国际公约和惯例，尊重人权和环境，如联合国全球契约原则等。我们力争我们的产品中使用的的所有原材料，都是来自于对社会和环境负责任的来源。我们不会容忍，也不会以任何方式从中牟利、帮助、或者协助任何有可能加剧冲突、导致严重的环境退化或违反人权的活动，严格遵守上述国际公约和中兴通讯政策的相关规定。

### 方针的实施

我们禁止任何与矿物开采、运输或贸易相关的人权侵犯。我们同样禁止向任何非法控制采矿地点、运输路线、贸易地点等的非政府武装团体或安全部队提供直接或间接的支持。

### 我们的方法

我们和我们的直接供应商共同努力，以确保产品中不出现冲突矿产物质。

作为全球电子可持续性倡议（GeSI）的成员，中兴通讯要求我们的供应商，包括元器件供应商，零部件供应商，或者提供的产品中含有锡、钽、钨、金和/或钴的所有的供应商必须承诺这些物料来自于对环境和社会负责任的来源。直接或间接导致冲突的物料是不被接受的。供应商应该制定，实施他们自己的矿产冲

突政策并传达给上游供应商沟通，该政策中需要承诺负责的采购这些物料，并遵守所有的法律法规。供应商应与下层供应商共同合作以确保这些材料至少可追溯至冶炼厂的水平。中兴通讯有权要求供应商提供进一步的证据。供应商应确保所购买的金属来源于非矿产冲突的冶炼厂。

中兴通讯股份有限公司

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